

Part 1 Policy and Strategy		
Section	Vision , Mission and Strategy	
Number of procedure	BES 005	Date 27-9-22
Name of procedure	EHSW Policy	Revision number 10
Reason for change	Update – ESG items	



Environment, Health, Safety and Welfare Policy statement

ALT Technologies recognizes and accepts its responsibility towards the environment, health, welfare and safety as an integral part of its activities.

Through management leadership, employee participation and training, ALT Technologies is committed to:

1. The establishment, implementation, and maintenance of the environment management system.
2. Complying with environmental laws, regulations and other requirements laid out by international and local laws and having an Environmental Management system in place (s.a ISO14001).
3. Continuous improvement of Environment, Health, Welfare and Safety performances through the establishment of procedures, regular audits, targets, and reviews.
4. Providing education, training, information, and the right tools to ensure that employees can work safely, efficiently and to prevent negative environmental impacts.
5. The implementation of programs to prevent pollution and reduce waste. To ensure that waste products are collected, stored, and transported in such a way that environment pollution is avoided and unnecessary waste (water, electricity, gas, paper, etc.) is avoided. ALT Technologies has established measures to meet the requirements of the environment-friendly handling, discharge, and registration of waste products.
6. The responsible use of energy sources (water, gas, electricity, etc.) and put great emphasis on the use of renewable and environmentally friendly energy sources and on the energy efficiency of the related products, processes, and services. By an Energy management system.
7. Complying with the Corporate Carbon Footprint GHG (Greenhouse Gas emissions Scope 1 to Scope 2) and ALT Technologies aims to become on term climate neutral.
8. An open relationship with the Environmental, Health, Welfare and Safety authorities and other public bodies.
9. Complying with Local Environment, Health, Safety and Welfare laws, regulations and other requirements laid out by international and local laws, and Comply with Local Industry Environment, Health, Safety and Welfare regulations with respect to Personal Protective Equipment, Machine safety, Emergency, Incident and accident management, Workplace Ergonomics, Handling Chemicals and Fire Protection.
10. Complying with responsible management of Waste, Chemicals and Hazardous and Restricted substances (f.e. MSDS, Reach and RoHS). Anyone present in the company and / or

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performs work there, is obliged to keep to these rules. Those rules are established in the company regulation provide by the management.

This policy statement is applicable for all ALT Technologies Plants worldwide.
